### Mission

*Educate, Engage, and Empower Those We Serve.*

### Vision

*We will be the innovative destination district where ALL succeed.*

### Belief Statements

We Believe:

- All students can learn and succeed.
- All students deserve a safe, positive learning environment.
- Critical thinking is crucial to success.
- District success is built on a culture of collaboration.
- In encouraging behaviors which promote perseverance and integrity.
- Students and families should be actively involved in setting goals for life-long learning.
- In building and sustaining an engaged and supportive community.

### Strategic Focus Areas

- **Student Achievement**
- **Technology**
- **Communications and Culture**
- **Finance and Operations**
- **Student Programs**
- **Facilities**

### Board of Education

- Debbie Stellini, President
- Ron Miller, Vice-President
- Jamee McCoy, Secretary
- Pam Lakatos, Treasurer
- Blaine Honeycutt, Trustee
- Doug Meyers, Trustee
- Tom Zorn, Trustee

### Superintendent

Ben Williams

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<tr>
<th>Student Achievement</th>
<th>Technology</th>
<th>Student Programs</th>
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| **Goal Statement:** We will increase student achievement at all grade levels and in all areas. **Priority Objectives:**  
- Develop Plan to Improve Student Attendance, Student Achievement, Graduation Rate  
- Continue to Develop and Align District-Wide Multi-Tiered System of Supports that Includes Strategies to Reach All Learners  
- Implement Wall to Wall Academies for High School and Project-Based Learning at Middle and Elementary Schools  
- Develop Vertical and Horizontal K-12 Curriculum Alignment  
- Utilize Data from Local and State Assessments (Example: iReady and NWEA) to Drive Instruction, Determine Interventions, and Prepare Students for Mandated Testing | **Goal Statement:** We will increase proficiency in the creative use of technology in instruction and operations. **Priority Objectives:**  
- Implement the Purchasing and Replacement Plan for Infrastructure, Hardware, and Software  
- Create a Professional Learning Process for Current and Future Staff Needs  
- Develop and Increase District Security on All Levels Including Building, Staff, Network, and Infrastructure  
- Develop an Internal Operations Technology Plan  
- Identify and Evaluate New Classroom Technologies | **Goal Statement:** We will increase opportunities for students to be more actively involved in school and extra-curricular activities. **Priority Objectives:**  
- Fully Implement PBIS District-Wide to Enhance Classroom Management Protocols for Student Behavior and Safety, and to Build Respect and High Expectations  
- Increase Co-Curricular Offerings at All Levels and Promote Participation  
- Increase Extra-Curricular Offerings at All Levels and Promote Participation  
- Develop Athletics Plan Including Improvement of Facilities and Hiring Process for Certified and Qualified Coaches  
- Develop Wall to Wall Intern, Extern, Shadowing, and Capstone Programs to Engage All Students |
| **Finance and Operations**  
**Goal Statement:** We will make sound decisions and improve efficiency of operations to stabilize the district’s financial status. **Priority Objectives:**  
- Implement Comprehensive Budgeting Process that Prioritizes District Needs and Identifies Revenue Sources  
- Adjust Staffing to Efficiently Support District Facility Needs  
- Develop Efficient Automated and Electronic Procedures  
- Develop Short and Long-Term Goals Regarding Improving Financial Situation to Increase Fund Balance Above 15%  
- Develop Cost Analysis for Facility Assessment Plan  
- Conduct a Comprehensive District-Wide Facility Utilization Assessment  
- Enforce Custodial and Maintenance Standards for Facilities | **Communications and Culture**  
**Goal Statement:** We will improve the district’s reputation and culture by communicating consistently, positively, and efficiently with all stakeholders. **Priority Objectives:**  
- Coordinate and Build Connections Through Social Media  
- Develop Marketing Plan  
- Develop a Plan to Increase Community Partnerships  
- Develop Communication Strategy with the City of Taylor  
- Enhance Internal Protocols that Value Transparency and Staff Input  
- Continue Staff Recognition  
- Develop Recruitment Plan Including Entrance and Exit Surveys  
- Board training to improve communication and collaboration | **Facilities**  
**Goal Statement:** We will improve the function, security, and appearance of our facilities. **Priority Objectives:**  
- Implement Computer Maintenance Work Order System  
- Improve Energy Efficiency by Replacement of Doors, Windows and HVAC Units  
- Enhance Building Safety and Security by Installing Additional Exterior LED Lighting  
- Enhance Curb Appeal  
- Develop Purchasing and Replacement Plan for Vehicles and Equipment  
- Enhance Maintenance Budget to Allow for Repairs, Purchasing, and Implementation of New Improvements  
- Conduct a Comprehensive District-Wide Facility Needs Assessment |