Taylor School District
Strategic Plan Summary | 2018-2023

Mission

_Educate, Engage, and Empower Those We Serve._

Vision

_We will be the innovative destination district where ALL succeed._

Belief Statements

We Believe:

- All students can learn and succeed.
- All students deserve a safe, positive learning environment.
- Critical thinking is crucial to success.
- District success is built on a culture of collaboration.
- In encouraging behaviors which promote perseverance and integrity.
- Students and families should be actively involved in setting goals for lifelong learning.
- In building and sustaining an engaged and supportive community.

Strategic Focus Areas

- Student Achievement
- Technology
- Communications and Culture
- Finance and Operations
- Student Programs
- Facilities

Superintendent

Ben Williams


Board of Education

Debbie Stellini, President
Ron Miller, Vice-President
Jamee McCoy, Secretary
Pam Lakatos, Treasurer
Ann Block, Trustee
Vicky Horth, Trustee
Dave Meyers, Trustee

Objectives revised 07/15/19
### Student Achievement

**Goal Statement:** We will increase student achievement at all grade levels and in all areas.

**Priority Objectives:**
- Develop Plan to Improve Student Attendance, Student Achievement, Graduation Rate
- Continue to Develop and Align District-Wide Multi-Tiered System of Supports that Includes Strategies to Reach All Learners
- Implement Wall to Wall Academies for High School and Project-Based Learning at Middle and Elementary Schools
- Develop Vertical and Horizontal K-12 Curriculum Alignment
- Utilize Data from Local and State Assessments (Example: iReady and NWEA) to Drive Instruction, Determine Interventions, and Prepare Students for Mandated Testing

### Technology

**Goal Statement:** We will increase proficiency in the creative use of technology in instruction and operations.

**Priority Objectives:**
- Implement the Purchasing and Replacement Plan for Infrastructure, Hardware, and Software
- Create a Professional Learning Process for Current and Future Staff Needs
- Develop and Increase District Security on All Levels Including Building, Staff, Network, and Infrastructure
- Develop an Internal Operations Technology Plan
- Identify and Evaluate New Classroom Technologies

### Finance and Operations

**Goal Statement:** We will make sound decisions and improve efficiency of operations to stabilize the district’s financial status.

**Priority Objectives:**
- Implement Comprehensive Budgeting Process that Prioritizes District Needs and Identifies Revenue Sources
- Adjust Staffing to Efficiently Support District Facility Needs
- Develop Efficient Automated and Electronic Procedures
- Develop Short and Long-Term Goals Regarding Improving Financial Situation to Increase Fund Balance Above 10%
- Develop Cost Analysis for Facility Assessment Plan
- Conduct a Comprehensive District-Wide Facility Utilization Assessment
- Enforce Custodial and Maintenance Standards for Facilities

### Student Programs

**Goal Statement:** We will increase opportunities for students to be more actively involved in school and extra-curricular activities.

**Priority Objectives:**
- Fully Implement PBIS District-Wide to Enhance Classroom Management Protocols for Student Behavior and Safety, and to Build Respect and High Expectations
- Increase Co-Curricular Offerings at All Levels and Promote Participation
- Increase Extra-Curricular Offerings at All Levels and Promote Participation
- Develop Athletics Plan Including Improvement of Facilities and Hiring Process for Certified and Qualified Coaches
- Develop Wall to Wall Intern, Extern, Shadowing, and Capstone Programs to Engage All Students

### Facilities

**Goal Statement:** We will improve the function, security, and appearance of our facilities.

**Priority Objectives:**
- Implement Computer Maintenance Work Order System
- Improve Energy Efficiency by Replacement of Doors, Windows and HVAC Units
- Enhance Building Safety and Security by Installing Additional Exterior LED Lighting
- Enhance Curb Appeal
- Develop Purchasing and Replacement Plan for Vehicles and Equipment
- Enhance Maintenance Budget to Allow for Repairs, Purchasing, and Implementation of New Improvements
- Conduct a Comprehensive District-Wide Facility Needs Assessment

### Communications and Culture

**Goal Statement:** We will improve the district’s reputation and culture by communicating consistently, positively, and efficiently with all stakeholders.

**Priority Objectives:**
- Coordinate and Build Connections Through Social Media
- Develop Marketing Plan
- Develop a Plan to Increase Community Partnerships
- Develop Communication Strategy with the City of Taylor
- Enhance Internal Protocols that Value Transparency and Staff Input
- Continue Student/Staff Recognition at Board meetings and update process for schools to nominate students and staff
- Develop Recruitment Plan Including Entrance and Exit Surveys
- Board training to improve communication and collaboration

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